SEC Form 4	
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Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL

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				or Sec	tion 30(n) of the inv	/esumer	it Con	npany Act of 1	940						
1. Name and Address of Reporting Person*				2. Issuer Name and Ticker or Trading Symbol PFSWEB INC [PFSW]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
WILLOUGHBY MICHAEL C						<b>J</b>				X Director	10% 0	Dwner			
(Last) C/O PFSWE	(First) B, INC NNIUM DRIVE	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/12/2021							X Officer (give title Other (specify below) CEO/President				
505 WILLEI			ŀ	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable				
(Street)				4. II AIII	chument, Date of e	nginai	i iicu	(Wondin/Day/Te	u)	Line			pplicable		
ALLEN	TX	75013									X Form filed by O	ne Reporting Pers	on		
											Form filed by More than One Reporting Person				
(City)	(State)	(Zip)									F CISUIT				
		Table I - No	n-Deriva	tive S	ecurities Acqu	uired,	Dis	posed of, o	or Bene	eficial	ly Owned				
Date			2. Transac Date (Month/Da		Execution Date,		ction Instr.				Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
					curities Acqui lls, warrants, d						Owned				
	1	1													

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Share Award - 2021 STI	(1)	04/12/2021		A		54,633		(1)	(1)	Common Stock	54,633	\$0	54,633	D	
Performance Share Award - 2021 LTI	(2)	04/12/2021		A		71,022		(2)	(2)	Common Stock	71,022	\$0	71,022	D	
Restricted Stock Unit - 2021 LTI	(3)	04/12/2021		A		54,633		(3)	(3)	Common Stock	54,633	\$0	54,633	D	

## Explanation of Responses:

1. Issuance of Performance Share Award under the Company's Stock and Incentive Plan. Each performance share represents the contingent right to receive one share of Common Stock. Subject to vesting based upon the achievement by the Company and/or a business unit thereof of performance goals measured by adjusted EBITDA and/or revenue for the 2021 fiscal year (subject to adjustment) and based upon continued employment.

2. Issuance of Performance Share Award under the Company's Stock and Incentive Plan. Each performance share represents the contingent right to receive one share of Common Stock. Subject to three year annual vesting beginning in the 2021 fiscal year, contingent upon continued employment and the relative total shareholder return of the Company Common Stock as compared to a designated index, and the other terms and conditions of the Plan and PSU Award Agreement.

3. Issuance of Restricted Stock Unit Award under the Company's Stock and Incentive Plan. Each RSU represents a right to receive one share of Common Stock. Subject to three year annual vesting beginning in the 2021 fiscal year, contingent upon continued employment, and the other terms and conditions of the Plan and RSU Award Agreement.

Remarks:

## /s/ Thomas J Madden by Power 04/13/2021

of Attorney

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.