SEC Forn	n 4																	
FORM 4			JNITED	STA	TES	S SI		SSION										
Section :	nis box if no lon 16. Form 4 or F ns may continu on 1(b).	orm 5	STAT		ed purs	uant	CHAN to Section	1 <b>GE</b> 16(a)	SIN	<b>BEI</b> Securit	NEFICIA ies Exchang	ge Act of 19		HIP	OMB Estim	Numbe ated av	APPROV er: : : rerage burden sponse:	3235-0287
1. Name and Address of Reporting Person <sup>*</sup> Fuentes Mark						2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>PFSWEB INC</u> [ PFSW ]									of Reporting able) r (give title	g Pers	er ner pecify	
(Last) (First) (Middle) C/O PFSWEB, INC. 505 MILLENNIUM DRIVE						3. Date of Earliest Transaction (Month/Day/Year) 06/30/2020								X Oncer (give nue orien (specify below) Senior Vice President & CIO				
(Street) ALLEN TX 75013 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	<ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>				
		Tab	le I - Non	-Deriv	ative	Se	curities	Aco	quired,	, Dis	posed o	f, or Ber	eficiall	y Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/E						Execution Date			Code (Instr.					5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of ndirect Beneficial Dwnership Instr. 4)
									Code	v	Amount	(A) or (D)	Price	Transacti (Instr. 3 a	on(s)			insu. 4)
		т	able II - I (								osed of, convertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transactio Code (Inst 8)		5. Number of		6. Date Exerci Expiration Da (Month/Day/Yo		sable and 7. Title and Am of Securities		d Amount ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A) (D)		Date Exercisable		Expiration Date	Title	Amount or Number of Shares					
Performance Share Award	(1)(2)	06/30/2020			Α		21,364		(2)		(2)	Common Stock	21,364	\$0	21,36	54	D	
Restricted Stock Unit	(1)(3)	06/30/2020			Α		17,608		(3)		(3)	Common Stock	17,608	\$0	17,60	)8	D	
Performance Share Award - 2020 STI	(4)	06/30/2020			A		9,806		(4)		(4)	Common Stock	9,806	\$0	9,800	6	D	
Restricted Stock Unit - 2020 LTI	(5)	06/30/2020			Α		9,806		(5)		(5)	Common Stock	9,806	\$0	9,800	6	D	
Performance Share Award - 2020 LTI	(6)	06/30/2020			A		9,806		(6)		(6)	Common Stock	9,806	\$0	9,800	6	D	

## Explanation of Responses:

1. These awards were previously disclosed on a Form 4 dated 8/9/2019, with the shares underlying such awards being subject to approval of the Company's Stock and Incentive Plan by shareholders. This plan was approved on 6/30/2020 and the awards were granted on the same day.

Issuance of Performance Share Award under the Company's Stock and Incentive Plan. Each performance share represents the contingent right to receive one share of Common Stock. Subject to vesting in two installments annually beginning December 31, 2020 contingent upon continued employment and the relative total shareholder return of the Company Common Stock as compared to a designated index.
 Issuance of Restricted Stock Unit Award under the Company's Stock and Incentive Plan. Each RSU represents a right to receive one share of Common Stock. Subject to vesting in three installments with the first being immediately vested. Remaining installments will vest annually beginning December 31, 2020 based upon continued employment and the other terms and conditions of the RSU Award Agreement.
 Issuance of Performance Share Award under the Company's Stock and Incentive Plan. Each performance share represents the contingent right to receive one share of Common Stock. Subject to vesting based upon the the achievement by the Company and/or a business unit thereof of performance goals measured by adjusted EBITDA and/or revenue for the 2020 fiscal year (subject to adjustment) and/or based upon continued employment.

5. Issuance of Restricted Stock Unit Award under the Company's Stock and Incentive Plan. Each RSU represents a right to receive one share of Common Stock. Subject to three year annual vesting and the other terms and conditions of the Plan and the RSU Award Agreement.

6. Issuance of Performance Share Award under the Company's Stock and Incentive Plan. Each performance share represents the contingent right to receive one share of Common Stock. Subject to vesting in three installments beginning December 31, 2020 contingent upon continued employment and achievement by the Company of financial performance goals.

**Remarks:** 

/s/ Thomas J Madden by Power 07/02/2020

of Attorney

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.