SEC Form 4	
FORM 4	UNITED STATES SEC

ED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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OMB Number:	3235-0287							
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hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] <u>Fuentes Mark</u> (Last) (First) (Middle) 9250 N. ROYAL LANE, SUITE 100					2. Issuer Name and Ticker or Trading Symbol PFSWEB INC [PFSW] 3. Date of Earliest Transaction (Month/Day/Year) 01/30/2023 4. If Amendment, Date of Original Filed (Month/Day/Year)								(Cł	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) Senior Vice President & CIO 6. Individual or Joint/Group Filing (Check Applicable				ner pecify
(Street) IRVING	TX	7	5063			Line) X Form filed by One Rep								e Repo	porting Person			
(City)	(Sta	te) (ž	Zip)			Form filed by More than One Reporting Person								ting				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
D				2. Trans Date (Month/		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securities Acqu Disposed Of (D) (I 5)				Beneficia Owned F	s ally ollowing	Form	: Direct I Indirect I str. 4) (7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	ion(s)			Instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) 3. Deemed Execution Date, (Month/Day/Year) (Month/Day/Year) 4. Transaction Code (Instr. 8)							ies g security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s illy g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)					
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares					
Performance Share Award- 2023 STI ⁽¹⁾	(1)	01/30/2023			A		10,700		(1)		(1)	Common Stock	10,700	\$0	10,70	0	D	
Performance Share Award-	(2)	01/30/2023			Α		13,909		(2)		(2)	Common Stock	13,909	\$0	13,90	19	D	

Explanation of Responses:

(3)

1. Issuance of Performance Share Award under the Company's Stock and Incentive Plan. Each performance share represents the contingent right to receive one share of Common Stock. Subject to vesting based upon the achievement by the Company and/or a business unit thereof of performance goals measured by adjusted EBITDA and/or revenue for the 2023 fiscal year (subject to adjustment) and contingent upon continued employment.

(3)

10,699

2. Issuance of Performance Share Award under the Company's Stock and Incentive Plan. Each performance share represents the contingent right to receive one share of Common Stock. Subject to three year annual vesting beginning in the 2023 fiscal year, contingent upon continued employment and achievement by the Company of certain financial performance goals, and the other terms and conditions of the Plan and PSU Award Agreement.

3. Issuance of Restricted Stock Unit Award under the Company's Stock and Incentive Plan. Each RSU represents a right to receive one share of Common Stock. Subject to three year annual vesting beginning in the 2023 fiscal year, contingent upon continued employment, and the other terms and conditions of the Plan and RSU Award Agreement.

Remarks:

2023 LTI⁽²⁾ Restricted

Stock Unit-

2023 LTI⁽³⁾

/s/ Thomas J Madden by Power 03/09/2023

of Attorney

Commor Stock

10,699

\$<mark>0</mark>

10,699

D

(3)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

01/30/2023

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Α

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.