SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 10, 2003

PFSWEB, INC.

(Exact name of registrant as specified in its charter)

DELAWARE 000-28275

Number)

75-2837058 -----

(State or other jurisdiction of incorporation)

(Commission File

(I.R.S. Employer Identification Number)

500 NORTH CENTRAL EXPRESSWAY PLANO, TX 75074

(Address of principal executive offices)

(972) 881-2900

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

ITEM 12. Results of Operations and Financial Condition

On November 10, 2003, PFSweb, Inc. issued a press release announcing its financial results for the quarter ended September 30, 2003. Attached to this current report on Form 8-K is a copy of the related press release dated November 10, 2003. The information in this Report on Form 8-K, and the exhibit hereto, shall not be deemed "filed" for purposes of Section 18 of the Exchange Act or otherwise subject to the liability of that Section.

Exhibit No. Description 99.1 Press Release Issued November 10, 2003

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PFSweb, Inc.

Dated: November 10, 2003 By: /s/ THOMAS J. MADDEN

Thomas J. Madden

Executive Vice President, Chief Financial and Accounting Officer (PFS WEB LOGO)

FOR IMMEDIATE RELEASE Contact: MARK C. LAYTON Senior Partner and Chief Executive Officer & Associates or THOMAS J. MADDEN Senior Partner and Chief Financial Officer (972) 881-2900

PRESTON F. KIRK, APR Michael A. Burns (830) 693-4447 kirk@281.com

PFSWEB REPORTS THIRD QUARTER RESULTS \$3.4M Private Placement and Amended Credit Facility Further Strengthen Financial Position

PLANO, TEXAS (NOVEMBER 10, 2003) - PFSweb, Inc. (NASDAQ: PFSW), a leading provider of business process outsourcing solutions, today reported its results for the quarter ended September 30, 2003.

"PFSweb's consolidated results for the September 2003 quarter include total net revenues of \$68.4 million, EBITDA of \$0.5 million, and a net loss of \$1.1 million, or \$0.06 per share," said Tom Madden, Senior Partner and Chief Financial Officer of PFSweb. "Our consolidated balance sheet as of September 30, 2003 reflects \$100.3 million in total assets, including \$13.7 million in cash (of which \$2.3 million is restricted), and shareholders' equity of \$25.5 million, or \$1.34 per share."

"As we have previously indicated, the June quarter is the seasonal peak for our largest service fee client, while March is that client's lowest quarter, said Mark C. Layton, Senior Partner and Chief Executive Officer of PFSweb. "Our financial performance for the September 2003 quarter trended downward from the June 2003 quarter, as expected. While we would have obviously liked to report a second consecutive quarter of net profit, I believe that PFSweb continues on a solid path towards sustainable profitability. Our net loss of \$1.1 million represents an improvement of \$3.6 million compared to the net loss of \$4.7 million for the quarter ended September 2002, which included \$2.2 million of restructuring related charges. Significantly reduced SG&A levels in 2003 versus the previous year, combined with solid overall gross margin performance, continue to be the primary factors in the overall improvement in bottom line performance.

"One of the most promising signs that I take from our recent quarterly results is what I believe is solid evidence of the operating leverage PFSweb can obtain if we can generate and sustain higher service fee revenue levels. During the first nine months of 2003, we have increased our net service fee revenues, while minimizing the increase in SG&A expenses and maintaining a solid overall gross profit percentage. This 'operating and overhead expense leverage' is one of the most exciting future potentials for improved financial performance of PFSweb in the years to come.

"In February, we announced our 2003 strategy of Quality, Growth and Profit in 2003, or QGP in 2003," Layton said. "Our focus on quality has been solid throughout 2003 and our performance this past quarter was even stronger. We will continue to make investments that will allow us to further improve our overall quality statistics, as well as system reliability. While our overall capital investments have been

and are projected to remain modest, we continue to invest in specific capital and development projects that we believe are significant to attaining our 2003 OGP objectives.

"Growth is a key element of our 2003 strategy," Layton continued. "On an overall basis, we experienced modest growth this quarter from our existing clients. As we indicated in August, our new business closures for 2003 are behind our plan, but have been somewhat offset by existing client growth. We are pleased to have closed several new or expanded client relationships in the past three months. Implementation of certain of these new client relationships is underway, and we expect to begin to see revenue contributions from these clients in early calendar year 2004. We continue to generate solid new business lead opportunities, and we have issued proposals for a strong book of proposed business solution opportunities aggregating approximately \$40 million. We have received non-binding acceptance of certain of these proposals, including opportunities with both new and existing clients, which are now in contracting stage. While I am not in a position to boldly state that the economic recovery has begun, we are hopeful that the tide is finally turning.

"Because we continue to see signs of economic recovery, as well as positive results from our lead generation efforts, we are evaluating increasing the investments in our marketing and lead generation engine for calendar year 2004. Our confidence in the scalability of our business-to-business lead generation engine, combined with improving business conditions, lead us to believe that these additional investments will help us generate additional opportunities next year."

"PFSweb's financial position remains solid," Madden stated. Our operating results, excluding depreciation and amortization, for the September quarter was approximately breakeven, allowing us to maintain our strong cash position. We continue to be pleased with the improvements in our financial results over historical levels but also recognize that we require growth and cost containment to allow us to reach sustainable profitability.

"In September, we amended our financing agreement with Comerica," Madden added. "Previously, this facility provided for financing of up to \$7.5 million of eligible accounts receivable. As amended, the facility now provides for financing of up to \$5.0 million of eligible accounts receivable and financing of up to \$2.5 million of eligible equipment purchases. As a result of this amendment, we have re-financed certain of our previous debt and lease agreements to remove the associated letter of credit cash restrictions. Thus, while our total cash of \$13.7 million was consistent with our June 30, 2003 balance of \$13.6 million, the unrestricted cash position increased by \$1.5 million. Our borrowings under the Comerica agreement amounted to \$1.3 million as of September 30, 2003, compared to \$2.9 million as of June 30, 2003.

"In addition, as announced earlier today, we are pleased to have completed our private placement transaction with certain institutional investors this past week, which generated approximately \$3.2 million of net incremental proceeds for the company. These proceeds further strengthen the company's solid financial position. We believe our cash, available working capital sources, improving financial performance and operating efficiency will provide us the capital resources necessary to support our business for the foreseeable future."

"As an update on our near-term outlook," Layton concluded, "while we believe our new business activity is beginning to show signs of sustained improvement, it will still be a few quarters before we benefit

from the new revenue due to the lengthy contracting and implementation periods. Near term, we currently believe that our operating results for the December 2003 quarter will be generally similar to that of the September 2003 quarter. In addition, the company may record certain previously announced, non-payroll related restructuring charges which are expected to be less than \$0.4 million and would result in reduced operating costs in the future."

Consistent with the prior quarter, the GAAP results presented in Exhibit A reflect the consolidation of the Supplies Distributors business since the October 1, 2002 acquisition. For clarity and comparison purposes, Exhibit B provides consolidating financial statements showing the historical PFSweb service fee business unit, the Supplies Distributors business unit and the resulting elimination adjustments related to services that PFSweb provides for Supplies Distributors.

CONFERENCE CALL INFO:

PFSweb will hold a conference call Tuesday, November 11, 2003 at 10:00 a.m. Central Time. To ensure attendance on the call, plan to dial in by 9:50 a.m. to 973-582-2741. Ask to be placed on the PFSweb Earnings Release Conference Call. Two hours after the conference, a recorded playback can be heard for 14 days at 973-341-3080, using the confirmation number 4288332. Check www.pfsweb.com and our November 3, 2003 investor conference call press release for more details on the call.

When the world's brand names need proven, fast and secure business infrastructure to enable traditional and e-commerce strategies, they choose PFSweb for comprehensive outsourcing solutions. The PFSweb team of experts designs diverse solutions for clients around a flexible core business infrastructure. PFSweb provides solutions that include: professional consulting services, order management, web-enabled customer contact centers, customer relationship management, international distribution services, kitting and assembly services, managed web hosting and site design, billing and collection services and ERP information interfacing utilizing the Entente Suite(SM).

Our services are available for a multitude of industries and company types, including such clients as International Business Machines (NYSE: IBM), Adaptec (NASDAQ: ADPT), the U.S. Mint, Avaya Communication (NYSE: AV), Lancome, a cosmetics division of L'Oreal International (ADR: LORLY), Xerox (NYSE: XRX), Pharmacia/Upjohn (NYSE: PHA), Nokia (NYSE: NOK), Hewlett-Packard (NYSE: HPQ), Smithsonian Business Ventures and Roots Canada.

The matters discussed in this news release (except for historical information) and, in particular, information regarding future revenue, earnings and business plans and goals, consist of forward-looking information under the Private Securities Litigation Reform Act of 1995 and are subject to and involve risks and uncertainties, which could cause actual results to differ materially from the forward-looking information. These forward-looking statements are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. These risks and uncertainties include, but are not limited to, our ability to retain and expand relationships with existing clients and attract new clients; our dependence upon our agreements with IBM; our reliance on the fees generated by the transaction volume or product sales of our clients; our reliance on our clients' projections or transaction volume or product sales; our client mix and the seasonality of their business; our ability to finalize pending contracts; the impact of strategic alliances and acquisitions; trends in the market for our services; trends in e-commerce; whether we can continue and manage growth; changes in the trend toward outsourcing; increased competition; our ability to generate more revenue and achieve sustainable profitability; effects of changes in profit margins; the customer concentration of our business; the unknown effects of possible system failures and rapid changes in technology; trends in government regulation both foreign and domestic; foreign currency risks and other risks of operating in foreign countries; potential litigation involving our e-commerce intellectual property rights; our dependency on key personnel; our ability to raise additional capital or obtain additional financing; our relationship with and our guarantees of the working capital indebtedness of our subsidiary, Supplies Distributors; and our ability or the ability of our subsidiaries to borrow under current financing arrangements and maintain compliance with debt covenants; our ability to file an effective registration statement for the private placement; and whether warrants sold in the private placement will be exercised in the future. A description of these factors, as well as other factors, which could affect the Company's business, is set forth in the Company's Form 10-K for the year ended December 31, 2002.

In addition, some forward-looking statements are based upon assumptions as to future events that may not prove to be accurate. Therefore, actual outcomes and results may differ materially from what is expected or forecasted in such forward-looking statements. We undertake no obligation to update publicly any forward-looking statement for any reason, even if new information becomes available or other events occur in the future. There may be additional risks that we do not currently view as material or that are not presently known.

To find out more about PFSweb, Inc. (NASDAQ: PFSW), visit our Web site at www.pfsweb.com. The PFSweb Web site is not part of this release. PFSweb is a registered trademark. Entente Suite is a service mark of PFSweb. All rights reserved.

EXHIBIT A PFSWEB, INC. AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (A) (In Thousands, Except Per Share Data)
Three Months Ended Nine Months Ended September 30, September 30,
- 2003 2002 2003 2002 Revenues:
Product revenue, net\$ 60,300 \$ \$ 183,156 \$ Gross service fee
revenue
Net revenues
68,360 9,522 208,305 28,178
Costs of revenues: Cost of product revenue
17,018 17,552
Total costs of revenues
5,681 3,725 18,307 10,626 Selling, general and administrative expenses 6,275 6,669 18,830 20,636 Severance and other termination costs 1,248 1,248 Asset impairment
922 922 Loss from operations (594) (5,114) (523) (12,180) Equity in
earnings of affiliate
Interest expense
489 114 1,685 264 Interest income (14) (269) (96) (952)
Loss before
income taxes
336 Net loss
\$ (1,141) \$ (4,694) \$ (2,448) \$ (10,329) ====================================
======== Net loss per share, basic and diluted \$ (0.06) \$
(0.26) \$ (0.13) \$ (0.57) ======== ======== ===================
Weighted average number of shares outstanding, basic and diluted
18,761 18,268 18,537 18,201 ======== ======== ======= ======= Pro
Forma EBITDA (LBITDA) (C)\$ 548 \$ (1,435) \$ 2,974 \$ (5,403) ====================================
=======================================

- (A) The financial data above should be read in conjunction with the audited consolidated financial statements of PFSweb, Inc. included in its Form 10-K for the year ended December 31, 2002.
- (B) Service fee revenue, affiliate reflects revenue earned by PFSweb for services provided to Supplies Distributors, in connection with the sales, distribution and management services for primarily IBM product, and prior to the consolidation of Supplies Distributors effective October 1, 2002. PFSweb fees earned applicable to the Supplies Distributors' business were \$1.7 million and \$4.7 million for the three and nine months ended September 30, 2002.
- "EBITDA (LBITDA)," or earnings (loss) before interest, taxes, depreciation, and amortization, and excluding equity in earnings of affiliate, is widely used by analysts, investors and other interested parties. EBITDA (LBITDA) is presented because we believe it is useful in evaluating our operating performance compared to that of other companies in our industry, as the calculation of EBITDA eliminates the effect of financing, income taxes in the accounting effects of capital spending ,which items may vary from different companies for reasons unrelated to overall operating performance. EBITDA (LBITDA) is not a financial measure determined by generally accepted accounting principles and should not be considered as an alternative to net income (loss) as a measure of operating results or to cash flows as a measure of funds available for discretionary or other liquidity purposes. EBITDA (LBITDA) may not be comparably calculated from one company to another. Pro Forma EBITDA (LBITDA) shown excludes "Severance and other termination costs" and "Asset impairments." A reconciliation of net income (loss) to Pro Forma EBITDA (LBITDA) is as follows:

Three Months Ended Nine Months Ended September 30, September 30,
2003 2002
(loss)
\$ (1,141) \$ (4,694) \$ (2,448) \$ (10,329) Income tax provision
2,170 2,170 Depreciation and amortization
- Pro Forma EBITDA (LBITDA) \$ 548 \$ (1,435) \$ 2,974 \$ (5,403) ====================================

September 30, December 31, 2003 2002 (Unaudited) ASSETS CURRENT ASSETS: Cash and cash equivalents
\$ 11,350 \$ 8,595 Restricted cash
1,016 Accounts receivable, net of allowance for doubtful accounts of \$633 and \$411 at September 30, 2003 and December 31, 2002, respectively
46,291 Other receivables
3,417 Prepaid expenses and other current assets
3,163 2,888 Total current assets
RESTRICTED CASH
876 2,878 OTHER ASSETS
171 285 Total assets
\$ 100,262 \$ 107,026 ====================================
7,862 Total current liabilities
2,544 3,094 DEFERRED INCOME
1,132 1,420 COMMITMENTS AND CONTINGENCIES SHAREHOLDERS' EQUITY: Preferred stock, \$1.00 par value; 1,000,000 shares authorized; none issued and outstanding
- Common stock, \$0.001 par value; 40,000,000 shares authorized; 19,178,459 and 18,397,983 shares issued at September 30, 2003 and December 31, 2002, respectively; and 19,092,159 and 18,311,683 outstanding at September 30, 2003 and December 31, 2002, respectively
Accumulated deficit
(28,005) (25,557) Accumulated other comprehensive income
cost, 86,300 shares at June 30, 2003 and December 31, 2002
=======================================

Business Supplies Distributors PFSweb, Inc. Holdings, LLC Eliminations Consolidated -------- ----- REVENUES: Gross product revenue \$ -- \$ 60,300 \$ -- \$ 60,300 Gross service fee revenue 8,918 -- --8,918 Gross service fee revenue, affiliate 2,062 -- (2,062) -- ----gross revenues 10,980 60,300 (2,062) 69,218 Less pass-through charges 901 -- (43) -- Net revenues 10,079 60,300 (2,019) 68,360 COSTS OF REVENUES: Cost of product revenue -- 56,988 --56,988 Cost of service fee revenue 6,282 -- (591) 5,691 --------- Total costs of revenues 6,282 56,988 (591) 62,679 ---------- Gross profit 3,312 (1,428) 5,681 SELLING, GENERAL AND ADMINISTRATIVE EXPENSES 5,500 2,211 (1,436) 6,275 ------ ------ Income (loss) from operations (1,703) 1,101 8 (594) EQUITY IN EARNINGS OF AFFILIATE INTEREST EXPENSE (INCOME), NET (115) 590 --475 ----- ------- Income (loss) before income taxes (1,238) 511 (342) (1,069) INCOME TAX PROVISION (BENEFIT) (89) 161 -- 72 ------NET INCOME (LOSS) (1,149) \$ 350 \$ (342) \$ (1,141) ========= ========= ===== === A reconciliation of Net income (loss) to EBITDA (LBITDA) follows: Net income (loss)\$ (1,149) \$ 350 \$ (342) \$ (1,141) Income tax expense (benefit) (89) 161 -- 72 Interest expense (income) (115) 590 --475 Equity in earnings of affiliate (350) -- 350 --Depreciation and amortization ------EBITDA (LBITDA) _____

UNAUDITED CONSOLIDATING STATEMENTS OF OPERATIONS FOR THE THREE MONTHS ENDED

FXHTBTT B

PFSWEB, INC. AND SUBSIDIARIES

SEPTEMBER 30, 2003 (In Thousands)

EXHIBIT B (CONTINUED)
PFSWEB, INC. AND SUBSIDIARIES
UNAUDITED CONDENSED CONSOLIDATING BALANCE SHEETS AS OF SEPTEMBER 30, 2003
(In Thousands)

Business Supplies Distributors PFSweb, Inc. Holdings, LLC Eliminations Consolidated
ASSETS CURRENT ASSETS: Cash and cash equivalents
1,107 \$ \$ 11,330 Restricted Cash
29,812 (483) 35,664 Inventories, net
37,877 37,877 Prepaid expenses and other current assets 1,234 1,929 3,163
assets 18,077 71,889 (483) 89,483
AND EQUIPMENT, net
9,732 9,732 NOTE RECEIVABLE FROM AFFILIATE
876 876 INVESTMENT IN AFFILIATE
3,978 (3,978) OTHER ASSETS
157 29 (15) 171
Total assets \$ 40,825
\$ 71,918 \$ (12,481) \$ 100,262
========= LIABILITIES AND SHAREHOLDERS' EQUITY CURRENT LIABILITIES: Current portion of long-term debt and capital lease obligations
2,592 \$ 48,713 \$ \$ 51,305 Trade accounts payable
liabilities
DEBT AND CAPITAL LEASE OBLIGATIONS, less current portion
(8,005) DEFERRED INCOME
1,132 1,132 COMMITMENTS AND CONTINGENCIES SHAREHOLDERS' EQUITY: Common stock
19 Capital contributions
(1,675) (28,005) Accumulated other comprehensive income 912 1,318 (1,318) 912 Treasury stock
(85) Total shareholders'