FORM 4

Section 16. Form 4 or Form 5

Check this box if no longer subject to

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Washington, D.C. 20049

AL OWNERSHIP

OMB APPROVAL

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obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b) 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person' (Check all applicable) PFSWEB INC [ PFSW ] **Fuentes Mark** Director Officer (give title below) Other (specify below) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) (Last) (First) Senior Vice President & CIO 08/09/2019 C/O PFSWEB, INC. 505 MILLENNIUM 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) X Form filed by One Reporting Person 75013 ALLEN TXForm filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5. Amount of 6. Ownership Form: Direct (D) or Indirect 2. Transaction 2A. Deemed 7. Nature of Indirect Beneficial Execution Date. Transaction (Month/Day/Year) Beneficially Code (Instr. if any 5) Owned Following (Month/Dav/Year) 8) (I) (Instr. 4) Ownership Reported (Instr. 4) Transaction(s) (A) or (D) Price Code Amount (Instr. 3 and 4) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3A. Deemed 6. Date Exercisable and 7. Title and Amount 9. Number of 11. Nature 3. Transaction 5. Number 8. Price of 10. Derivative Security (Instr. 3) Ownership Transaction Expiration Date (Month/Day/Year) Derivative of Indirect Beneficial Conversion Execution Date, (Month/Day/Year) Derivative Underlying Derivative Security Form: or Exercise Price of Code (Instr. 8) Securities if any (Month/Day/Year) Security (Instr. 5) Direct (D) Securities Beneficially Ownership Owned Following Derivative Acquired (Instr. 3 and 4) or Indirect (Instr. 4) (I) (Instr. 4) Security (A) or Disposed Reported Transaction(s) of (D) (Instr. 3, 4 and 5) (Instr. 4) Amount

## **Explanation of Responses:**

(1)(2)

(1)(2)

(2)(5)

1. Each performance share represents the contingent right to receive one share of Common Stock.

08/09/2019

08/09/2019

08/09/2019

- 2. These awards are being issued under an equity plan substantially similar to the Company's PFSweb, Inc. 2018 Stock and Incentive Plan. The shares underlying such awards are subject to registration.
- 3. Subject to vesting based upon the the achievement by the Company and/or a business unit thereof of performance goals measured by adjusted EBITDA and/or revenue for the 2019 fiscal year (subject to adjustment) and/or based upon continued employment.

Date

Exercisable

(3)

(4)

(5)

(D)

- 4. Subject to vesting in three installments beginning December 31, 2019 contingent upon continued employment and the relative total shareholder return of the Company Common Stock as compared to a designated index.
- 5. Issuance of Restricted Stock Unit Award. Each RSU represents a right to receive one share of Common Stock. Subject to three year annual vesting beginning in December 2019 based upon continued employment and the other terms and conditions of the RSU Award Agreement.

## Remarks:

Performance

Performance

Restricted

Stock Unit

<u>/s/ Thomas J Madden by Power</u> of <u>Attorney</u>

Number

Shares

52,823

22,890

17,608

\$0

\$0

\$0

Expiration

(3)

(4)

(5)

Title

Commo

Commo

Stock

Commo

Stock

Date

08/09/2019

52.823

22,890

17,608

D

D

D

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code | V

A

A

A

(A)

52 823

22,890

17,608

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.